
BY-LAWS

TRI-CITY INDIA ASSOCIATION, INC.

“TRI-CITY INDIA ASSOCIATION, INC.” (TRICIA) is dedicated to fostering and encouraging social, cultural, sports, yoga and educational activities of its members and community in general. In order to execute this in the best possible manner, we, the members of the Association, give to us the following By-Laws, to supplement the TRICIA Constitution.

1: TRANSITION OF ELECTION OF BOARD OF DIRECTORS

The following transition schedule shall be followed for the election of the Board of Directors of TRICIA until the year 2019 in order to achieve 12 Board positions, after which each year four Board seats will become vacant and filled through election:

- Elect 4 members for 3-year terms in 2016. They will serve 2017, 2018, 2019. Total members for 2017: 14 (2014 & 2015) + 4 (2016) = 18.
- Elect 4 members for 3-year terms in 2017. They will serve 2018, 2019, 2020. Total members for 2018: 8 (2015) + 4 (2016) + 4 (2017) = 16.
- Elect 4 members for 3-year terms in 2018. They will serve 2019, 2020, 2021. Total members for 2019: 4 (2016) + 4 (2017) + 4 (2018) = 12.

The transition schedule to achieve 12 Board positions for 2019 will be completed after the elections in 2018. Thereafter, in each annual election, 4 Board seats will be elected for 3-year terms to replace the expiring Board seats, in accordance with TRICIA Constitution provisions in Article 3.

2: TRICIA MEMBERSHIP FEES

Effective 2017, and until revised in these By-Laws, the membership fees for TRICIA shall be as follows:

- Annual Membership (Individual): \$20.00
- Annual Membership (Family): \$30.00
- Life Membership (Individual): \$150.00
- Life Membership (Family): \$250.00

3: CODE OF CONDUCT FOR TRICIA OFFICERS

1. Treat your colleagues respectfully.
2. Behave in a way that reflects positively on the organization.
3. Do not make threats or rude comments to colleagues.
4. Be respectful to other people's ideas.
5. Do not interrupt when one person is talking.
6. Wait for your turn to talk when chair recognizes you.
7. Don't go beyond the time allotted to you to speak.

4: TRICIA MEMBERSHIP DATA BASE PRIVACY POLICY

TRICIA will only have access to and collect personal information that is voluntarily provided by the members. This information will be used to share community news and promote events organized and/or supported by TRICIA. TRICIA will not sell or rent this information to anyone.

5: REMOVAL FROM OFFICE

In the event that any member of the Board of Directors or the Executive Committee is removed from office, in accordance with the provisions of Article 8 of the Constitution, the Joint Board of Directors and the Executive Committee that voted to remove such member shall also have the authority to determine appropriate disciplinary action against such member upon removal.